

Workplace health and safety

Category:	Caring for people	Version:	1
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Purpose

To state Northey Street City Farm's commitment to providing and maintaining a safe and healthy environment for all workers, students and visitors entering the Northey Street City Farm site.

Policy

1. In demonstrating our responsibilities, we will make every reasonable effort to provide an environment that minimises risk of incidents or personal injury, ill health or damage to property. This includes:
 - a. providing appropriate training;
 - b. providing safe equipment, tools and systems of work and play;
 - c. consulting regularly on health and safety issues; and
 - d. promoting a high level of safety consciousness within work groups and visitors.
2. A safe working culture is everyone's responsibility and can be best achieved through cooperative efforts of workers and others. A safe culture will be reinforced by:
 - a. Continually identifying, assessing and controlling possible risks to health and safety that may arise at NSCF;
 - b. Providing information concerning such risks;
 - c. Promoting, instructing, training and supervising workers, contractors and others to ensure safe work practices are followed at all times;
 - d. Encouraging all workers to participate in health and safety decisions that affect themselves and their work; and
 - e. Reporting, investigating and following up all NSCF incidents.
3. In the interests of maintaining safety and upholding the shared permaculture beliefs of caring for people, Northey Street City Farm workers, students and visitors are required to observe and comply with all health and safety practices, procedures, policies and guidelines of NSCF. This includes any safety signage, warnings or instructions given by any Team or activity coordinator.
4. When an incident occurs, Northey Street City Farm will provide appropriate first Aid Support through trained personnel, a fully stocked first-aid kit, and access to medical and other emergency services

Procedures

1. All procedural information on any of the policies is outlined in the *Volunteers Orientation Handbook*.

