

Introduction and acknowledgements

Introduction

Northey Street City Farm works. It does so through a lot of people, paid and unpaid, taking on diverse roles across diverse activities. Such complexity and our flat organisational structure need whatever support possible to guide our activities and decision making.

This document is designed to achieve that by:

- being a collection of guidelines, policies and procedures we had in place across all our files and minutes over almost 15 years of activity;
- putting in words, for the first time, some of our shared understandings;
- drawing attention to what needed more discussion and refinement; and
- identifying the gaps we need to work on as a community.

It started when Northey Street City Farm successfully applied for a Brisbane City Council Community Grant at the end of 2007 for the development of a Policy and Procedures Manual.

However the launch on 1 November 2008, is in one way the real start of the process. As a living document it will change and evolve. This growth will be reflected by continual updates on both the website and the single copy we keep in the library.

Written submissions will always be accepted for consideration with the ongoing changes. These can be mailed or emailed to the administration officer. Farm workers can also contribute to a “scribble copy” in the office.

This living document guides us in our actions through reminding of us who we are, our guiding principles, our shared beliefs, and where we are going.

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